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Draft Redistricting of Governing Board Wards Unveiled

Following the completion of the decennial federal census, the Contra Costa Community College District (District) complies with Education Code to review the ward boundaries of its elected trustees and make adjustments to reflect the changing population. The District is currently governed by five elected trustees representing specified areas or wards of Contra Costa County. Staff has conducted a study and demographic analysis and recommended a proposal that, using the 2010 census as a basis, revises current ward boundaries so that the population of each ward, as close as possible, reflects the same proportion of the total population of the District as each of the other ward areas.

At its September 14, 2011, meeting, the Governing Board decided to seek additional community input on the proposal before formally accepting the proposal. Community leaders were notified of the proposal that is located on the District website and asked to review and provide comments.

To help understand the Realignment of Ward Boundaries proposal, the District created the following:

- A comparison of the proposal and our [current Ward Boundaries](#), including details of census tract changes; and
- A [color version](#) of the proposal.

In addition, community leaders could view the proposed changes down to the street level by clicking on the following link:

<http://apps.arcgis.com/hosted/OnePane/basicviewer/index.html?appid=5278d33b7f56474aa5097a22614820ac> (Depending on your computer, this page may take a few moments to load.)

If you do not know who is your elected trustee, all you have to do is insert your address in the upper right corner and this tool will identify who is your representative based on the proposal.

The Governing Board discussed this item at their October 12, 2011, meeting and is scheduled to take action on the proposal at their November 9, 2011, meeting.

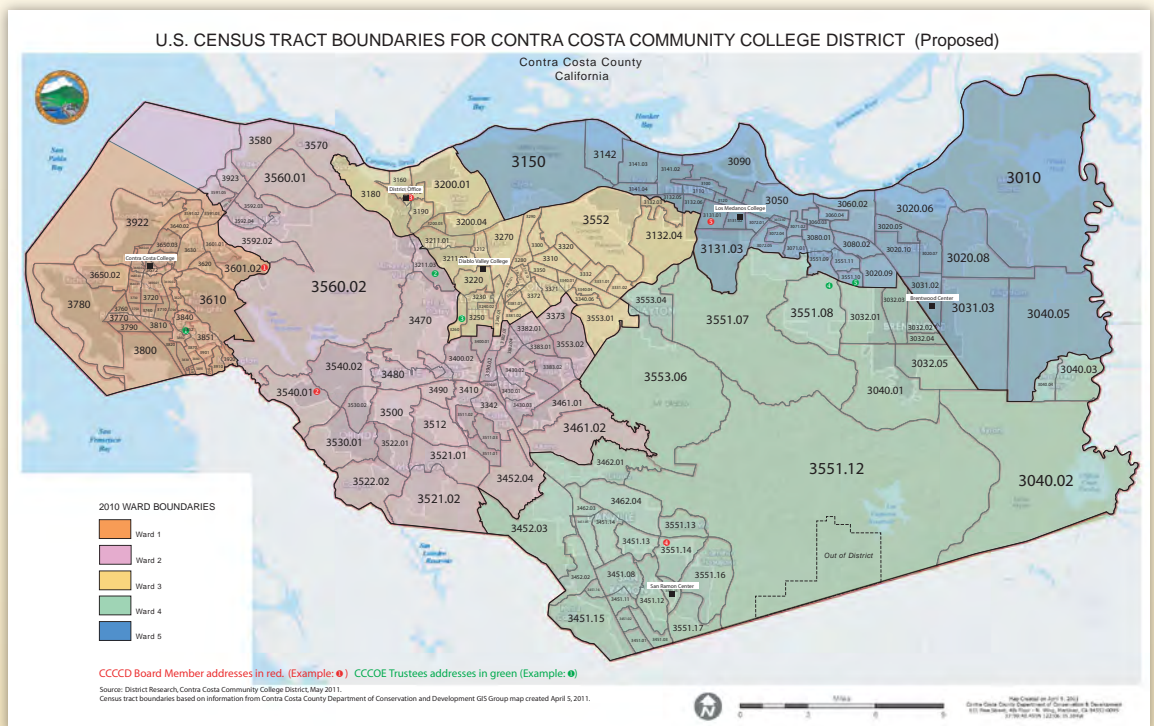


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500 Court Street
Martinez, CA 94553
The News
CCCCD Employee newsletter

District publications are posted online at www.4cd.net/crpa/the_news/

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at info@4cd.edu.



Governing Board Discusses Project Labor Agreement

The last three Governing Board meetings have been heavily attended by people interested in the Project Labor Agreement (PLA) agenda item. While there is currently a resolution in effect that was passed in 2006 directing staff to negotiate a PLA, formal negotiations during 2007 and 2008 between the District and the Contra Costa Building Trades Council failed to reach an agreement and negotiations were halted.

The Governing Board has decided to modify the existing 2006 resolution, and will further discuss and take action on a PLA agreement at their November 9, 2011, meeting.



2012 4CDLI Seeks Applicants

The District announced it is seeking applicants for the 2012 Contra Costa Community College District Leadership Institute (4CDLI). The 2nd cohort of the districtwide program is open to all classified and academic regular monthly managers/supervisors, full-time tenure track faculty members and monthly classified employees who aspire to obtain the competencies required for future leadership opportunities. A maximum of 20 employees will be selected from across the District to participate in the Institute.

Following an all-day orientation session in February 2012, the program will be held on four additional Fridays throughout the Spring 2012 semester.

“Despite the fiscal challenges our District is facing, we must continue to invest in professional development programs like this for our employees,” says Chancellor **Helen Benjamin**. “It is designed to benefit anyone who is interested in developing their leadership skills, not just for employees who aspire to be in management.”

Not sure if this program is right for you? Hear what some of the 2010 4CDLI graduates have to say:

“The program was interactive, hands-on, as well as didactic, drawing on the skills and expertise of many seasoned community college leaders within and outside the district. The highlight of the program for me was our team project and presentation to the Chancellor’s Cabinet. I would highly recommend this program to anyone interested in career growth.”

Emily Stone, *DVC Dean-CalWORKS, EOPS/CARE, Financial Aid and Scholarships*

“4CDLI is a must for anyone thinking about job advancement in any organization, not just our college district. It does require a significant commitment, but the return was well worth my time and effort.”

Russ Holt, *LMC Manager, Building and Grounds*

“I gained a lot of knowledge and skills needed to be a leader such as effective communication, decision making, budgeting, dealing with policies and legal matters, and working on my resume and interview skills. The program also helped me build a greater network and let me learn from the best practitioners districtwide.”

Seti Sidharta, *CCC Director, Center for Science Excellence*

For more details on the program, view the application and frequently asked questions by clicking on the following link: <https://gryphon.4cd.net/leadinst/default.aspx>. The deadline for applications is Monday, October 31, 2011.

For more information or questions on the 2012 4CDLI, contact **Andrea Gonzalez-Lewis** at 925-229-1000 ext. 1285 or via email at AGonzalez-Lewis@4cd.edu.



CONTRA COSTA COMMUNITY COLLEGE DISTRICT
Leadership Institute

Contra Costa
Community
College District
get things in motion
2012

Board Report

To review the highlights of the September 14, 2011, Governing Board meeting, click on the link below:

http://www.4cd.edu/crpa/board_reports/Forms/AllItems.aspx





Chancellor Appointed ACSFA Vice Chair

The Advisory Committee on Student Financial Assistance (ACSFA) unanimously elected Chancellor Helen Benjamin as vice chair for a one year term. ACSFA was created by Congress to provide advice and counsel on student aid policy to Congress and the Secretary of Education and make recommendations that will result in the maintenance of access for low and middle income students.

Benjamin was first appointed by the Speaker of the House in 2008 to serve a term that expires in September 2012. Appointments to this committee are made by Congress and the Secretary of Education.

For more details about ACSFA, visit their website at: <http://www2.ed.gov/acsfa>.

East Bay Career Advancement Academies Fall Conference

The East Bay Career Advancement Academies (EBCAA) is a regional system of career academies operated jointly by the Contra Costa and Peralta Community College Districts. It is designed to provide workforce and training needs of young adults with barriers to education and training.

On October 7, 2011, EBCAA held a successful fall conference at the Richmond Convention Center that was attended by almost 250 participants representing over 75 organizations and agencies. This event was open to college administrators and faculty, public and private workforce agencies, economic development agencies, community based organizations, and regional and local policy-makers.

Speakers included Karen Engel, executive director of the East Bay Economic Development Alliance who presented some of their findings from a newly released east bay regional economic study on future job growth sectors. Dr. Paul Alivisatos, director of the Lawrence Berkeley National Laboratories also spoke on the relationship between research and development organizations like his and new job creation, and Congressman George Miller gave an update on the national effort to create jobs.

“The conference is an important step in bridging the community’s knowledge of our role and contribution to workforce training and development,” says District director of workforce and

economic development **Randy Tillery**. “Helping people get good paying jobs is on everyone’s mind, so we hope this conference can bring more people together to find solutions that will contribute to that goal.”



District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in September.

Location	Name	Title
DST	Christina Chellew	Senior Administrative Assistant
LMC	Melinda Marshall	Nursing

The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California.

The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.

Cabinet Highlights

To review highlights of the September 2011 Chancellor’s Cabinet meetings, click on the link below:

http://www.4cd.edu/crpa/chancellors_cabinet/September%202011.pdf